

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes g2 Energy’s anti-slavery and human trafficking statement for the financial year January to December 2020

Definition: Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our business

g2 Energy operates from the UK, providing design, construction and operation and maintenance of High Voltage electrical distribution and generations networks up to and including 132kV, for private clients, developers and the national Distribution Network Operators (DNOs) in the UK.

g2 Energy have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Our Supply chain

g2 Energy recognise that the construction industry presents a risk of modern slavery and that this could affect our business and our supply chain. Our supply chain includes plant, vehicle and equipment suppliers, subcontractor and service providers, suppliers of labour, and manufacturers and suppliers of goods and materials. Our procurement of goods and services is predominantly based in the UK and EU, but certain goods may be procured from the worldwide market.

We identify and assess potential risk areas in our supply chain and evaluate all new suppliers as part of pre-qualification process to ensure we only use suppliers who uphold the same ethical principles as g2 Energy. As a minimum, g2 Energy expect all suppliers to comply with the Modern Slavery Act 2015 and provide safe and ethical working conditions for their workers.

Awareness & Training

g2 Energy employees are vital in identifying any modern slavery. The Company aims to raise the awareness of staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them. It is our aim to get 100% of g2 employees trained in modern slavery awareness.

Employees are also encouraged to use this awareness within the wider community and report concerns accordingly.

Policies

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001, ISO 14001 and ISO 45001.

In particular, g2 Energy operates the following policies in its approach to the identification of modern slavery risks and the steps taken to prevent slavery and human trafficking in its operations:

- Recruitment procedure
- Equal Opportunities and discrimination policy

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- Whistleblowing policy
- Contractors PQQ procedure

Reporting

Suspicious of modern slavery can be reported to the Managing Director. g2 Energy shall record all reported instances of modern slavery in our business operations and in our supply chain.

Additional guidance on suspected slavery can be found at the Home Office website: www.modernslavery.co.uk. The Modern Slavery Helpline 08000 121 700 is available to report suspicions and get advice or assistance.

Communication

This policy will be communicated to all employees, with updates issued as applicable. This will also be available on the Company website for other interested parties.

This policy applies to all persons working for g2 Energy or on our behalf in any capacity, including employees at all levels, directors, volunteers, interns, contractors, sub-contractors, external consultants, third-party representatives and business partners.

This policy statement has been approved by the g2 Energy Board of Directors who will review and update it annually.

Kelvin Ruck
Managing Director



Date: 04/09/20

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